



## **HIGHTSTOWN CRICKET CLUB** **RULES & DISCIPLINARY ACTIONS**

Hightstown Cricket Club (HCC) is club formed by players and for players dedicated to playing and enjoying the game of cricket. All HCC players want to play competitive cricket and have fun at the same time. If we all have fun and play as a team giving best effort, winning will come naturally.

Establishing some general rules and communicating them to all players establishes a set of expectations from each player and helps in the smooth operation of the club. All players abide to follow and obey these rules and conduct themselves on and off the field displaying the highest level of sportsmanship and professionalism. Key items to remember are **Sportsmanship, Team & Professionalism and HAVE FUN**

### **Sportsmanship**

Exhibit true sportsmanship during a game in terms of communication with own team members, opposing team and umpires.

- Play by the rules of cricket.
- Provide best effort during a game.
- No offensive language or gestures towards any player or umpire.
- Respect umpires decision as final - any grievances should be channeled thru the captain.
- As leg umpires provide unbiased decisions, irrespective of the likely game result.

### **Teamwork**

Team is everything - we win and lose as a team and critical for all players to pitch in to make it a fun club to belong to and climb to the top.

- Captain and Vice-Captain are the leaders of the team on the ground and team should respect their decisions in terms of batting order, bowling changes and field placement.
- All players, during home games, expected to help and share workload - prepare pitch, lay and remove mat, place boundary cones, etc.
- One game per year, each player will be asked to bring lunch and/or water.

- All players expected to help in scoring and serving as a leg umpire;
  - every player expected to serve at least 5 overs as leg umpire per game.
- Players, other than the captain, should not publicly criticize teammates for lack of effort during game. All official complaints should be channeled thru the captain. (joking between players is OK!!!!)
- Every player is expected to remain thru the end of the game. A brief post-mortem will be held after every game to enable us to determine what we need to do better in future games. The post-mortem should not be used as a 'blame session'; it is strictly to be used as a learning aid.

## **Professionalism**

Each player should conduct themselves in a professional manner in all interactions within team and with other persons. **'Treat all as you would want to be treated'**.

- All players must have paid membership dues to be eligible to play.
- All players must respect the decision of selectors, captain and executive committee.
- Any grievances on the field should be channeled thru the captain. Captain has sole responsibility for control on the field and is only person charged to discipline any player on the field; as player courtesy, one player should not publicly "demean" another player on or off the field.
- Constructive feedback is always encouraged.
- All players selected for a game should be on the ground at least within 30 minutes prior to start time of the game.
- If a selected player for a game and for some reason he cannot play, it is his responsibility to inform the captain and selector at least 24 hours before the game day.
- No alcoholic beverages will be allowed during the game.
- Players expected to treat team equipment and other player's equipment as their own.

## **DISCIPLINARY PROCESS AND ACTIONS**

General expectation is that issues between players are resolved between the parties. Captain has the right to provide a verbal warning to any player on the field that behaves in a manner that is destructive to the team. This should be done on a one-to-one basis between captain & player.

The Disciplinary Committee should be the last resort, when all other avenues to resolve the issue have failed.

- Any disciplinary issues that cannot be resolved between the parties may be referred to the disciplinary committee. Any referral to the disciplinary committee should be made in writing (email) and provide the offence and the relevant facts.
- Disciplinary committee will act as follows:
  - Disciplinary committee will review the complaint and discuss the complaint with

the respective parties.

- Disciplinary committee will, based on their findings, provide a formal warning and/or impose fines (monetary fines, suspension or expulsion). see section on Fines.
- Disciplinary committee, before imposing fines, will review the matter with the President.
- Player being disciplined has the right of appeal and should provide this in written form to the President.

## **DISCIPLINARY ACTION FINES SCHEDULE**

**1) Tardiness** - being late for game and/or not helping lay mat, boundary cones, or serving as leg umpire.

<b>OFFENCE</b>	<b>FINE</b>
1 <sup>st</sup> Offence	Verbal warning from Captain
2 <sup>nd</sup> Offence	\$10 fine
Each subsequent offence	\$20 per occurrence and notification to the disciplinary committee per game suspension

**2) Unprofessional Conduct** - includes continual disrespect to Captain or Executive committee, malicious comments on teammates, mistreating equipment, etc.

<b>OFFENCE</b>	<b>FINE</b>
1 <sup>st</sup> Offence	Verbal warning from Captain and/or Disciplinary committee
2 <sup>nd</sup> Offence	\$10 fine
Each subsequent offence	\$20 per occurrence & notification to the disciplinary committee per game suspension

**3) Unprofessional Conduct** - intentional physical harm to players or umpires without instigation.

<b>OFFENCE</b>	<b>FINE</b>
1 <sup>st</sup> Offence	\$100 fine and/or suspension
2 <sup>nd</sup> Offence	Expulsion from team with no appeal